

Teacher Leaders: Blazing the Trail for School Innovation

What brings you to this workshop?
<<https://todaysmeet.com/Trailblazers>>



San Francisco, CA

Welcome!

Agenda

- Introductions - Who's here?
- Committee on Teaching and Learning Story
- Overview of Branches
- Small Group Discussion
- Logistics and Q&A



Town School's Committee on Teaching & Learning (CoTL)



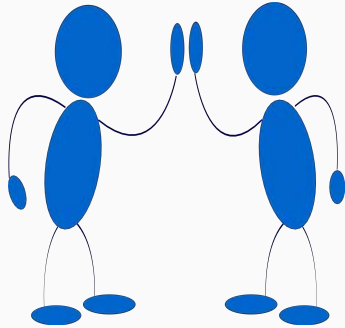
Our Story

- How we got started: retreats, accreditation, initiatives, and realignment of responsibilities
- The Original Design: Teachers Leading Initiatives
- What's in it for teachers: leadership growth and non-evaluative coaching

Branches of CoTL

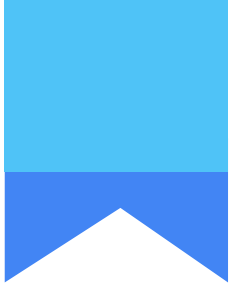
- Coaching
- Mentoring (for new employees)
- Professional Growth





Coaching at Town

Coaching is
a **formal** process of
dialogue and reflection
that fosters a culture of
ongoing learning
to help us grow toward the
**Statement of Teaching
Philosophy**



New Employee Mentoring

Employee members volunteer to serve as peer mentors to new faculty, staff, and administrators on the nuts and bolts of our culture, routines, and “need to knows” about being at Town School.

Professional Growth Workshops



Choose a Topic!

Coaching ~ *Jennifer*

Mentoring ~ *Chris*

Professional Growth ~ *Kristen*



Coaching

- Beginning of year launch
 - Coaches, coachees, pairings
- Topics and Goals
 - Supporting faculty evaluation
- Formats



Mentoring

- Recruiting mentors
 - pairings
- Timeline
- Meeting
 - frequency & structure




Professional Growth

- Context and history
 - Needs of adult learners
- Empower teachers and leaders
- Opportunities for growing, learning, reflecting as a community
 - Mind, body, spirit



Logistics and Q&A

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CHAIR

Facilitator
Teacher Leader

- Facilitate coaching & mentoring of new faculty
- Organize & facilitate Wednesday PG
- Train new coaches (1-2x/month)
- Facilitate full COTL meetings (1x per 2-3 months)

TEACHER LEADERS

Coach
Mentor

- Focus on 1:1 coaching with faculty members
- Required number of coachees: Maximum 2
- Required number of hours: meet each coachee once a cycle or 3x a month
- Participate in coaching training/meetings with Chair (1x 2x/month)
- Participate in full COTL meeting (1x per 2-3 months)

ADMINISTRATIVE ADVISORS

Division Heads


- Participate in full COTL meetings (1x per 2-3 months)
- Participate in other COTL meetings (as needed)

Director of NTI

- 1x per month with Facilitator/Chair
- Participate in full COTL meetings (1x per 2-3 months)
- Participate in other COTL meetings (as needed)

Infographic


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TEACHER LEADERS

Responsibilities

- Serve as a peer instructional coach
- Required number of coachees: 1-2
- Required number of hours: meet each coachee once a cycle or 3x/month
- Participate in facilitation and support of Wednesday
- Professional Growth sessions, coaching and meetings
- Participate in coaching training with Chair (1-2x/month)
- Participate in full COTL meeting as needed (not more than 2x/month)
- Participate in 1:1/2:1 peer instructional development
- Share resources with faculty



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Thank you!

Chris Ceci-MacGillis

ceci-macgillis@townschool.com

5/8 STEM Teacher, Chair of CoTL

~ Town School for Boys

Kristen Goggin

kristenagoggin@gmail.com

Math Department Chair, 7/8 Math Teacher

~ Cathedral School for Boys

Jennifer Liu

jliu@townschool.com

Director of New Teacher Institute

~Town School for Boys

